

Manitoba Association of Retired Government Employees (MARGE) Inc.

Bylaws Dated April 17,2024

1. Financial Accountability

1. The Executive Committee will establish and maintain appropriate internal controls with respect to the safeguarding of the Association's assets.
2. The Executive Committee will create and maintain written policies and procedures with respect to all receipts and disbursements.
3. All cheques issued by the Association must be signed by two members of the Executive Committee.
4. Executive Committee members and other volunteers may be compensated for reasonable expenses incurred on behalf of the Association.
5. The Association may provide lunch or other meals to Executive Committee members and volunteers who are attending to MARGE business, as appropriate.
6. Volunteers will serve without remuneration.

2. Membership Dues

1. The membership dues for each full fiscal year will be set by the Executive Committee from time-to-time.
2. A person applying for membership will not be required to pay membership dues with respect to the remainder of the fiscal year in which they are first granted membership. However, an applicant for membership may elect to prepay for up to two full additional years of membership at the time of application.
3. A member or Associate member must renew their membership and pay their annual membership dues by December 31 of the year in which their membership expires.
4. A renewal must be accompanied by payment of at least one year's membership dues. However, a renewing member may elect to prepay for up to two full years of membership at the time of renewal.

5. Failure to pay membership dues will result in the cancellation of membership.

3. Life Membership

1. The Executive Committee may recommend to the membership that a member be awarded a Life Membership for providing exceptional and meritorious service to the Association.
2. The Executive Committee shall consider the time and effort the member contributed beyond what would normally be expected of volunteer, the member's length of service, and the overall achievements of and contributions made by the member during their period of volunteer service.

4. Committees

1. The Executive Committee shall create and maintain Terms of Reference for all Standing Committees and for any ad hoc committees it may form.
2. The Executive Committee, Standing Committees and any ad hoc committees shall keep appropriate minutes or summaries of all meetings.
3. A quorum of the majority of committee members is required to conduct committee business.

5. Contested Election of an Executive Officer

When a secret ballot is required pursuant to Section 13.3 of the Constitution, a member of the Nominating Committee together with one other person who is present at the meeting, shall supervise the vote including distributing ballots, collecting completed ballots, counting the ballots, and announcing the outcome of the vote.

5. Transition

This bylaw replaces all previous bylaws of the Association.